

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
BOARD OF ETHICS AND GOVERNMENT ACCOUNTABILITY**



Office of Government Ethics

DC ONE FUND CAMPAIGN

Permitted and Prohibited Activities for D.C. Government Employees

MAY

MAY NOT

MAY support DC One Fund through agency- or unit-wide emails, newsletters, and fundraising events such as kick-offs, talent shows, bake sales, award ceremonies, etc.	MAY NOT solicit individual employee donations or participation in DC One Fund activities
MAY set overall agency dollar targets and otherwise support the Mayor's citywide DC One Fund goals	MAY NOT set a 100 percent participation goal or establish personal dollar goals or quotas for employees
MAY receive agency- or unit-wide summary donation information	MAY NOT inquire about whether or not individual employees choose to participate in DC One Fund activities or the amount of their donations
MAY use and provide employee donor lists for routine collection and forwarding of donation information	MAY NOT disclose individual employee donation amounts without employee's consent or compile and/or use lists of employee non-donors
MAY solicit donations and participation in DC One Fund activities only during duty hours, unless otherwise approved by the agency head	MAY NOT limit participation in DC One Fund activities only to those who make donations
MAY award prizes that are modest in nature and value	MAY NOT engage in DC One Fund activities such as raffles and door prizes that involve gambling
MAY support all DC One Fund beneficiary organizations generally	MAY NOT engage in preferential treatment of beneficiary organizations or serve in any DC One Fund position that could be a conflict of interest with respect to any organization
MAY use reasonable expenditures from appropriated funds for DC One Fund promotional and administrative purposes	MAY NOT use appropriated funds for DC One Fund-related food, drinks, entertainment, or personal gifts

If you have questions about ethics issues during the DC One Fund campaign, please contact BEGA at (202) 481-3411.